EPFL

EPFL – Internships Energy Science and Technology

- General context
- Administrative procedures

Hind Klinke STI internship coordinator EPFL Internships program | November 2022

The internship: Excellent Opportunity !!!



Students

- A Great incentive to ask oneself the right questions !
- Familiarize with working life
- Immerse into Industry practice
- Future Hiring opportunity



Companies

- Benefit from highly qualified students
- A new insight on current issues, innovate !
- Evaluate futur employees

🖵 EPFL

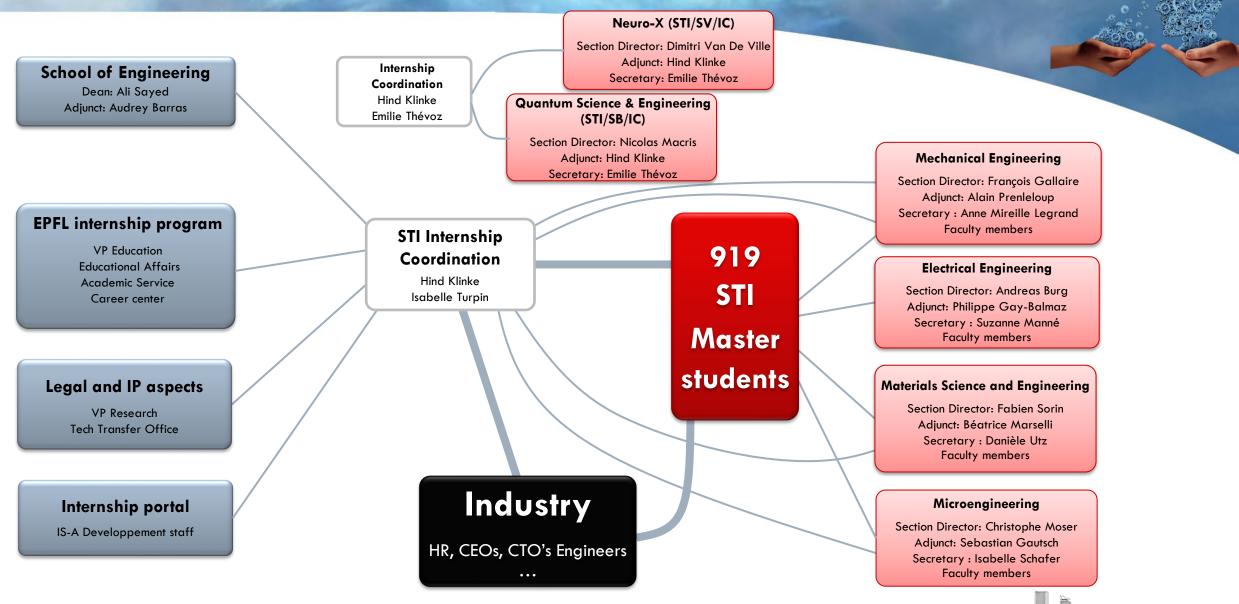


- A direct link to industry
- A new platform to start collaborations on the research level
- Feedback from industry to improve the education of our students





STI Internship Coordination



EPFL



Internship obligation

- The Internship in industry is a mandatory step of the Master degree
- Possible formats to validate this obligation
 - Models:STAP: Detached internship but credited with the master's projectPDME: Master project in the industry

	Models	Duration	Periods	Contact info
Energy	STAP	Min. 8 weeks	After bachelor, after MA2 or MA3	
Science & Technology	PDME	25 weeks	During the Master project	EL website





Mandatory Internship or Master Project in Industry

Internship

- Minimum duration of 2 month, up to 6 months
- Immersion into industry
- Familiarize with company processes
- Aquire specific competences
- Apply transversal skills
- Evaluation report by student and industry supervisor

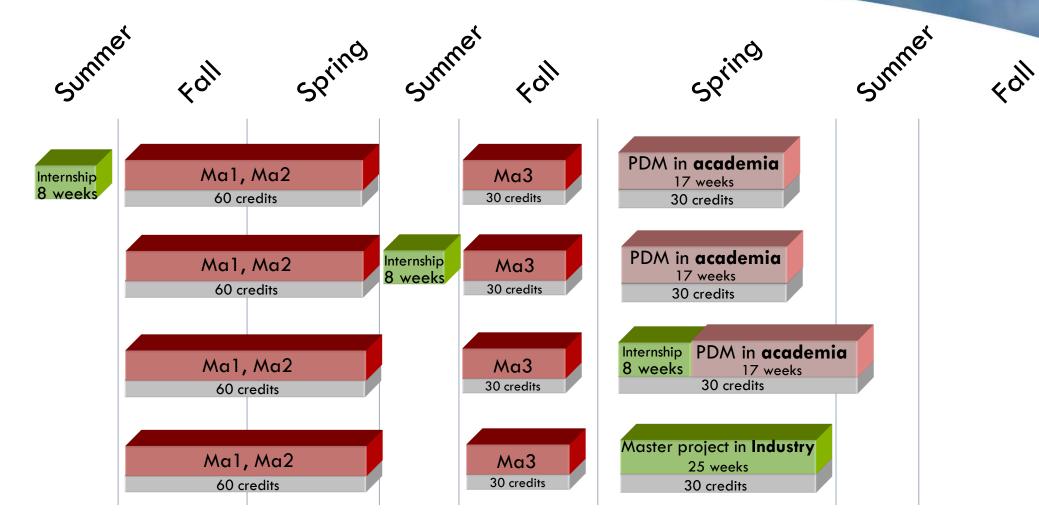
Master project in industry

- A research project in the company
- Student applies the competences aquired during his master
- Supervised by a Professor from his section
- Written report and oral defense
- Monthly feedback to Professor
- 25 week duration (+1 week vacation)



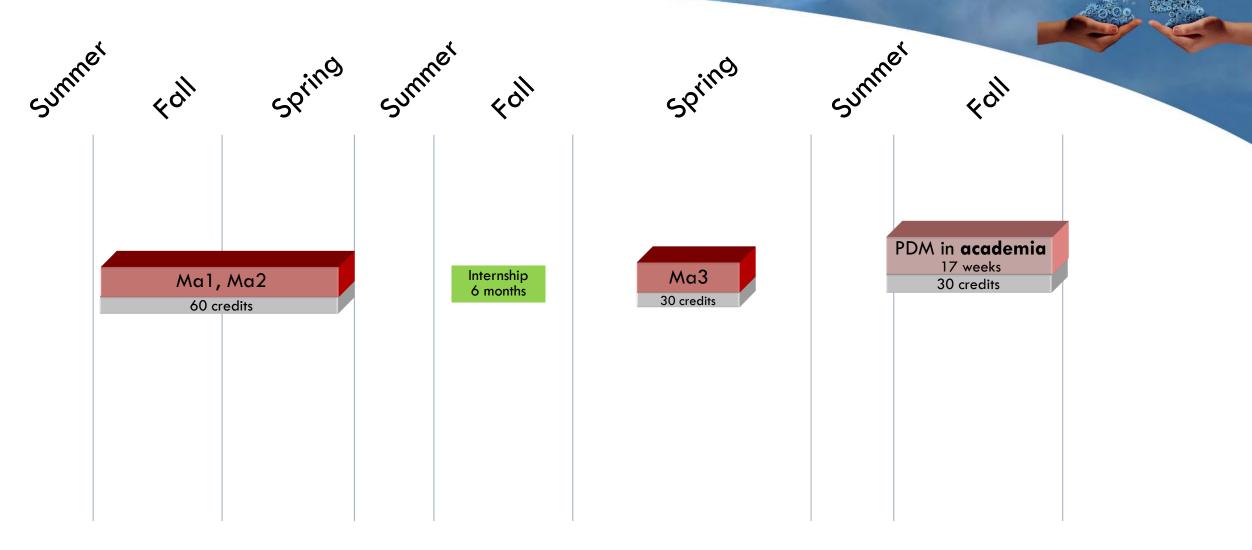






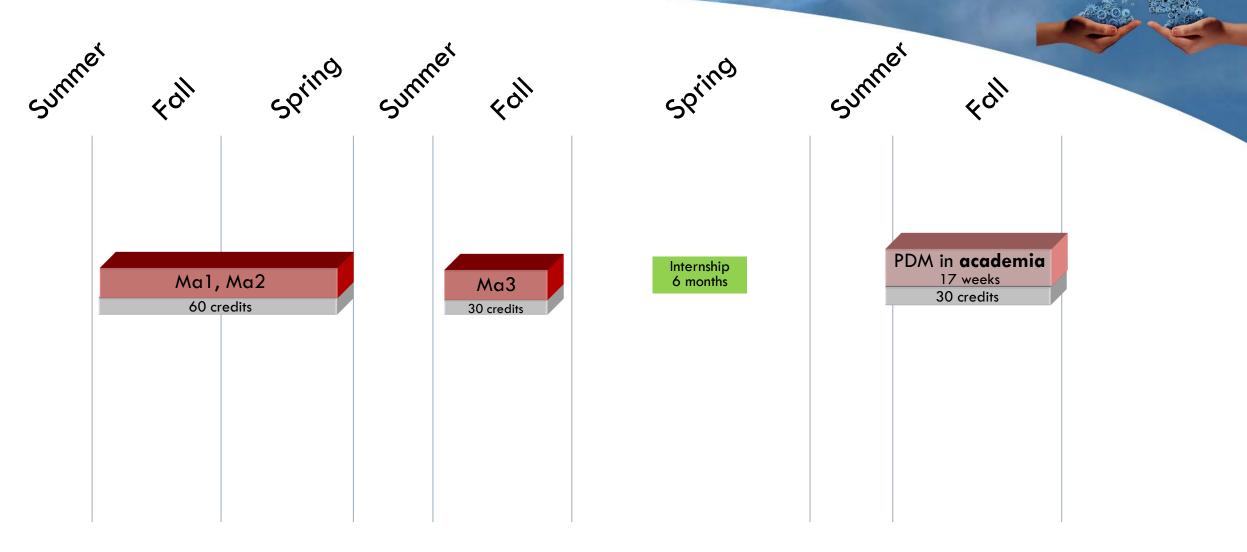






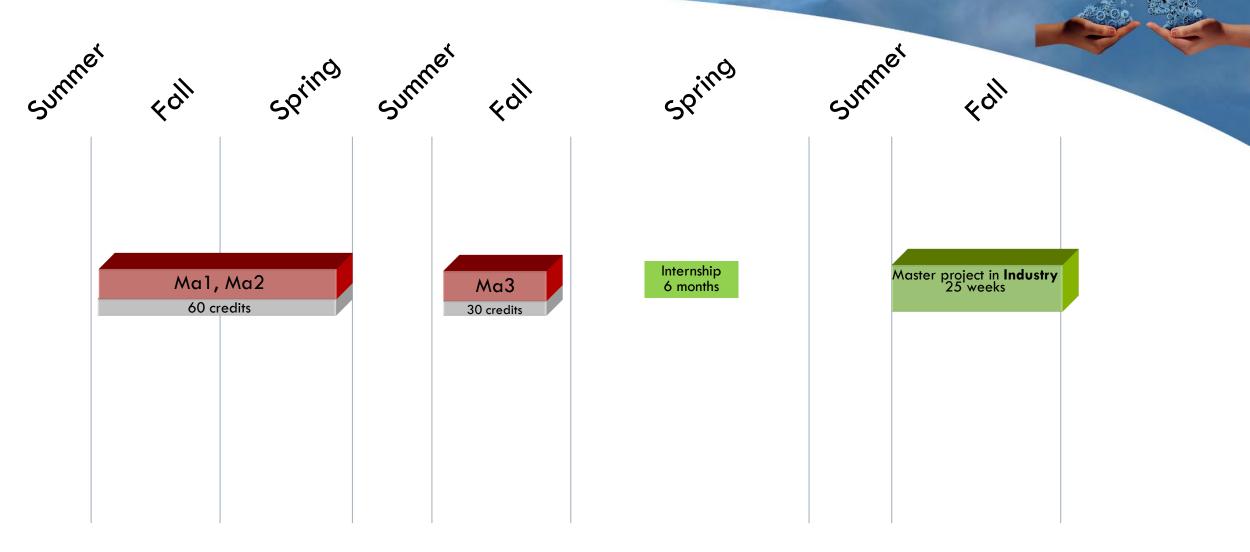
















Important rules

Maximum duration of studies

The maximum duration of course semesters

- Maximum amount of study semesters allowed: 6
- □ Extended by one semester if the internship is done during a semester

<u>The Master's project must be successfully completed within two semesters of the successful</u> completion of the Master's cycle (including the industry internship). Should the Master's project (of a duration of 25 weeks and in industry) serve to validate the engineer's internship, the deadline is extended to three semesters.

Internship in parallel to taking courses

Performing the industry internship in parallel to taking master courses is generally not encouraged. Exceptions can be granted by the section under the following conditions:

- The student can physically follow the registered courses and attend the exam session
- The maximum amount of credits does not exceed 5 ECTS
- □ The company accepts that the student takes courses

Failed Master thesis in industry

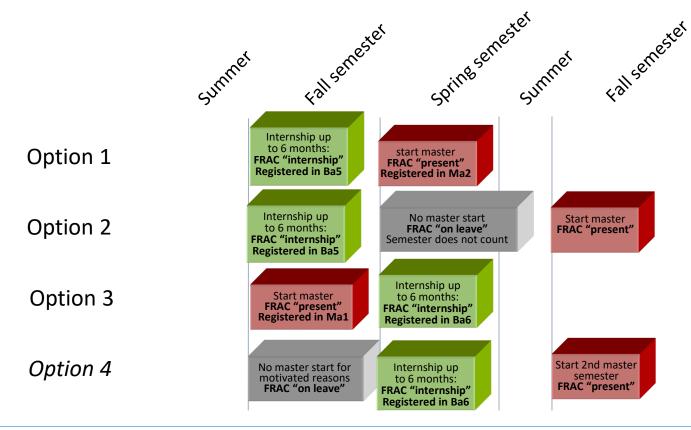
Students who fail their master thesis in industry during the first attempt are asked to perform their 2^{nd} attempt in a lab at EPFL



Internships between bachelor and master

If you have finished your bachelor

and would like to take an interim year to do your mandatory industry internship for your master, <u>the following academic rules</u> and FRAC status' apply:

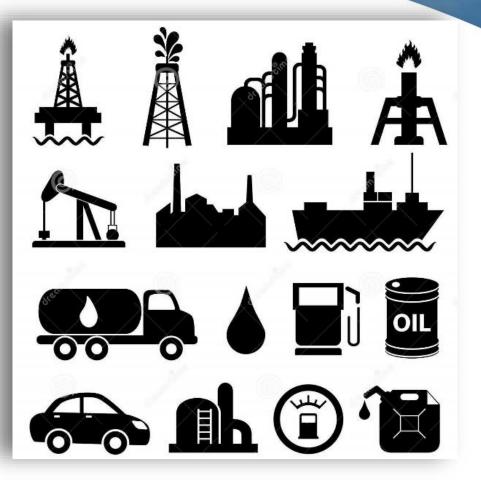




In option 4 the fall semester will be accounted to your master studies, except if you are doing your army or civil service

What is considered «Industry»?

- Every company or start-up offering a workplace outside of an EPFL laboratory (EPFL's Innovation Parc included)
- Every Research Organisation not delivering academic credits
- Affiliation of independent research labs with academic institutions can lead to a specific decision by the section





How much salary?

- There is no official regulation in Switzerland to pay a monthly salary for an internship.
- Salaries are mostly ruled by offer and demand
- Often the salary is dependent of the company's size and status
 - Typical salary in large companies: ~3'000 SFr
 - Typical salary in start-ups and SMEs: 1'500 SFr
 - Typical salary in the European Union: 600 900 Euros
- EPFL recommends a typical monthly salary around **2'000** SFr. However, there is no obligation of the company to comply with this.

In Case of a Master Project in Industry, remuneration can be handled more freely (no monthly salary, compensations, bonus at the end, ...)





Validation of previous internships and industrial experiences

Internships done during the bachelor degree will not exempt you from the mandatory internship. Exemptions can be granted by the section in the following cases:

- Internships done <u>after</u> your bachelor degree
 - The internship duration must be at least 8 weeks
 - The ending should not be further than 1 year apart from your master beginning date.
 - A detailed work certificate or an evaluation report has to be presented to the section deputy

Industry employment at 100% occupation of at least 1 year related to the field of the future master studies <u>but not in the context of your studies</u>

• A valid work certificate has to be presented to the section deputy.





A few students will be able to undertake their master projects in industry, at the EPFL Innovation Park to work for their own startup.

Projects will be co-supervised by a mentor from the Vice Presidency for Innovation and a professor from the section

This opportunity will be offered to 3-4 projects per year. Students will have to go through a selection process, start by contacting <u>pdm-eip@epfl.ch</u>.

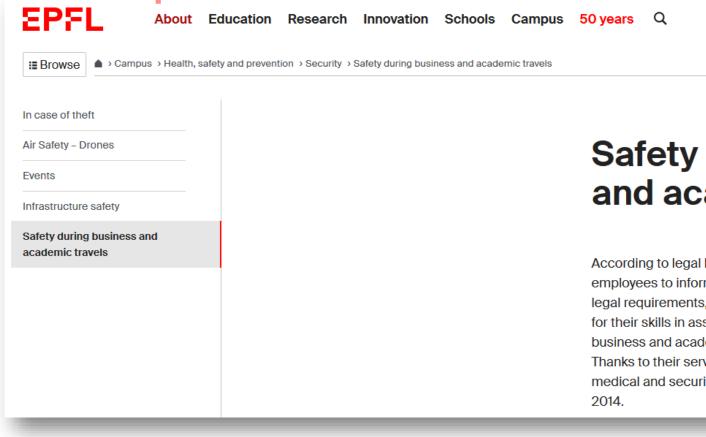
More information about the program could be found here:
 <u>https://www.epfl.ch/innovation/startup/students/master-project-in-your-startup/</u>





Announce your stay abroad to EPFL Safety domain

- http://securite.epfl.ch/voyages
- Comply with updated COVID-19 recommendations



Safety during business and academic travels

According to legal bases, employers have a duty towards their employees to inform, prevent, control and intervene. To fulfill these legal requirements, EPFL relies on a competent partner, renowned for their skills in assisting organizations in the area of risks linked to business and academic travel abroad: International SOS. Thanks to their services, employees and students benefit from medical and security assistance in the whole world, as from June 1, 2014.





Work authorization

(not required for Master Projects without a monthly remuneration)

- The federal council allows foreign students of Swiss academic institution to perform a mandatory internship during their studies: <u>https://www.admin.ch/opc/fr/classified-compilation/20070993/index.html#a39</u>
- Students with Non-EU/EFTA passports require a valid **work authorization** to do their internship or Master project with monthly salary in Switzerland or EU countries.
- EU students performing a 3-6 month internship have to be simply **announced** at the cantonal office
- It is the company's responsibility to request this authorization at the proper working office of their canton/country (Link to obtain a mandatory internship certificate).
- It requires up to 8 weeks to obtain this authorization from the cantonal offices.
- We recommend that students from non-EU/EFTA countries inform the companies in their motivation letter of these regulations.

Example: "As I'm a non-EU/EFTA resident, your company would be required to ask for a temporary work authorization. Please be advised that the federal council allows foreign students of Swiss academic institution to perform a mandatory internship during their studies: <u>https://www.admin.ch/opc/fr/classified-compilation/20070993/index.html#a39</u>. As I will stay registered at EPFL during this internship, and since this internship is a mandatory part of my Master education, the delivery of this document does not fall into the quota limitation of each canton and is therefore straightforward".





EPFL

EPFL – Internships Energy Science and Technology

Administrative procedures

How can you find an internship?

- It is the student's responsibility to find an appropriate internship to validate his Master degree.
- No responsibility can be taken from EPFL side if no internship has been found by the student
- The student can find an internship position by himself, but the subject needs to be approved by the section deputy
- EPFL offers an internship portal on which students can find an alternative to their personal quest for finding an internship.
- Access to the EPFL portal is given through the student's IS-Academia account

Inter	ternships - Showroom (stu)												
+ y	You found a work placement, which was not proposed in IS-Academia. Please, do register it clicking HERE.												
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ľ		complex device	Organization for Nuclear Research	Switzerland	1			19088	Internship	0	1	N	20.09.2017



Sustainable Internships

How to identify them ?

Company submissions are listed on the internship portal once validated by each section. Internships with a sustainability label will be identifiable with the following logo:



Evaluation report

The evaluation process of the internship is similar to a regular internship but the student is asked to write a <u>half-page report</u> to comment if the sustainability goals have been reached. This report does not influence the validation of the internship for the master curriculum.



۵ 🖌 🖻	Optimisation du potentiel énergétique d'une installation de traitement des granulats	03.10.2022	Holcim (Suisse) SA	Aigle	0
۵ ۷	Multi-Frequency, Multi-Modal transduction of Piezoelectric Micromachined Ultrasonic Transducers (PMUTs).	03.10.2022	IMEC	Leuven, Belgium	
🗹 🖊	Aerospace smart sensors - R&D embedded software developer	03.10.2022	Meggitt SA	Fribourg	
۵ ۷	Comparing NTA/IDS(Suricata+QosmosDPI, nProbe Cento+nDPI, Mellanox/Nvidia @BF2 ARM AR QosmosDPI) Solutions @100Gbps	02.10.2022	Universitaet Bern	Bern 3012, HochSchulStrasse 6	
۵ 🖌 🖻	Simulation Based Aerodynamic Performance Evaluation	30.09.2022	Sauber Motorsport AG	Hinwil, Switzerland	
۵ 🖌 🖻	L'exploitation optimale des installations techniques dans l'environnement bâti	30.09.2022	energo	Lausanne	0
					1





du Monde

Who are we?

Engineers of tomorrow, we interest ourselves in the cooperation for a sustainable development around the world

Contact us

Write to us at <u>stages.idm@listes.epfl.ch</u>

We offer you scholarships...

- That covers travel and visa costs
- For an internship
 - In the field of development
 - For a sustainable project
 - Of 8 weeks minimum

Go check our available offers on our webpage!

http://idm.epfl.ch/stages/



Every internship found through « Ingénieur.e.s du Monde » needs to be approuved by your section. Please contact the section deputy as soon as you have found an opportunity





EPFL



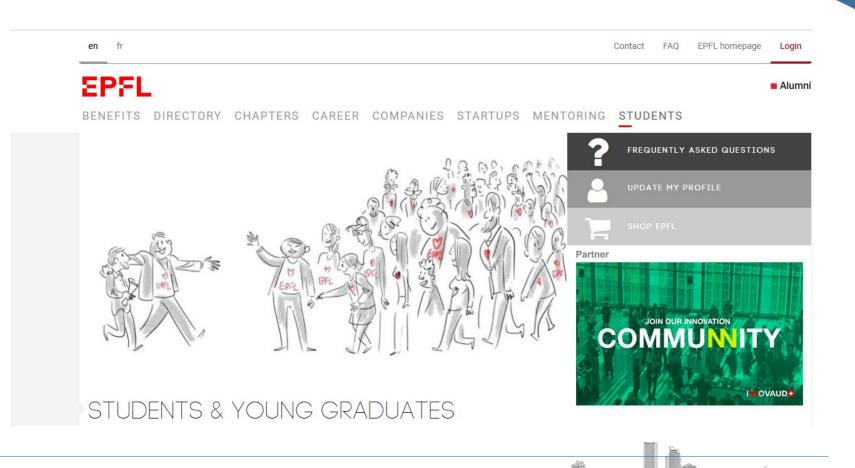
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EPFL Alumni network

EPFL students have access to the Alumni network

Website: <u>https://www.epflalumni.ch/students/</u>

Pocketcampus app



EPFL

EPFL Career Center workshops/presentations

Dear student, Dear doctoral student,

Garrett is a global leader in turbo technology solutions pioneering the breakthrough of new electric boosting products and automotive software to support passenger cars, commercial vehicles, and off-road equipment.

They partner with all major automotive companies helping to implement key differentiated technology offerings.

Garrett would like to invite you to catch a glimpse of their exciting high-speed activities during a dynamic presentation, featuring:

- · Their demanding evolution from mechanical engineering to the electrical and software fields;
- Challenging internship offers in their engineering center in Thaon Les Vosges, located next to Nancy, in France as well as in Brno, in Czech Republic

The presentation will be held in English on Wednesday, 26 October 2022 at 12:15 in room BC 420.

Attendees are invited to stay for a networking reception afterward, with complimentary food and drinks.

Don't miss this exciting power transfer train heading towards the future of sustainable mobility!

>> Register here <<

If you encounter problems during the registration process, please send a message to cc@epfl.ch mentioning Garrett's Presentation.

Best regards,

The Career Center

https://www.epfl.ch/about/recruiting/career-center/



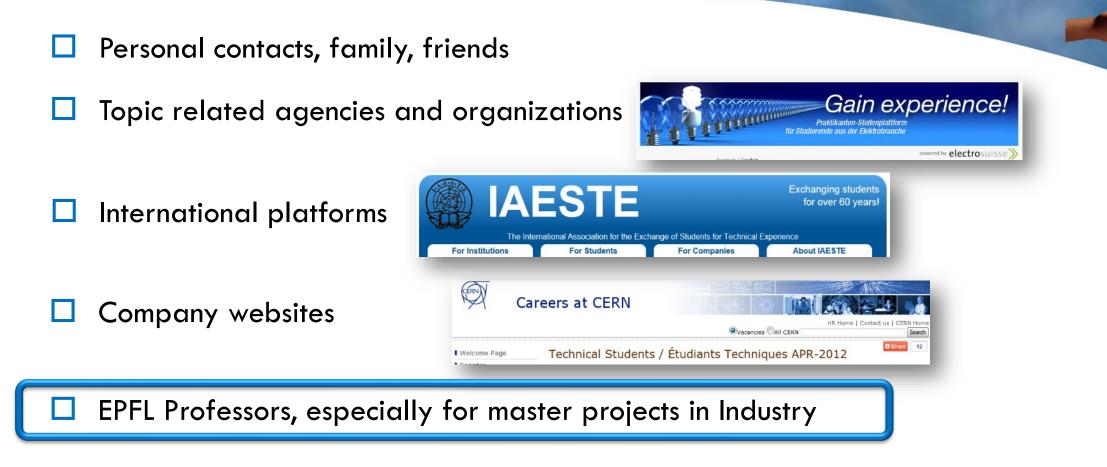


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Gilles Pillonel 裴尔吉 R&D Project Manager at BOBST			Messag	ge ···	Il reste encore des co vous conr	
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Adi Vardi MSc Microtechnique EPFL, spécial	sation en Robotique	et Systèmes Autonoi	mes Messag	ge ····	Plus d'op	tions
Adrian Troemel Candidat MBA à Rice Univeristy M	Sc EPFL Genie des Ma	ateriaux	Messa	ge ····	Concentrez-vous su et la qualité. Nous assurons votr	
Adrien Briod Co-founder & CTO of Flyability SA			Messa	ge ***	En savoir plus > Heureux. Ensemble.	
Adrien Béraud Ring project director chez Savoir-f	aire Linux		Messag	ge ***	○ ० va	audoise Assurances
Adrien Chabbey Area Sales Manager chez Fischer C	onnectors		Messa	ge ····	Conditions générales	tance clientèle et confidentialité 💙 15 professionnelles 🂙





Other opportunities for finding an internship





Every Internship found outside the IS-A portal has to be approved by your section. Please send a short but detailed description to the section deputy as soon as you have found an opportunity

How does the internship portal work?

- Browse through the internship offers of your Master program
- Apply for a position by uploading 2 mandatory documents:
 - CV
 - motivation letter
- Applications are sent on a weekly basis to the companies (every Monday 14h00)
- Wait for the company to make its selection process (up to several weeks)
- □ If no response after 2 months, contact your internship coordinator
- You will be contacted by the company if your application was successful (Most selection processes involve an interview and several e-mail exchanges)
- You MUST accept only one offer and reject all the others within the next 3 working days.
 - No withdrawal from the accepted position!
 - Kindly notify all other companies you had priviledged contact with



- Do not use the portal for personal internship search
- Apply always through the portal for mandatory internship



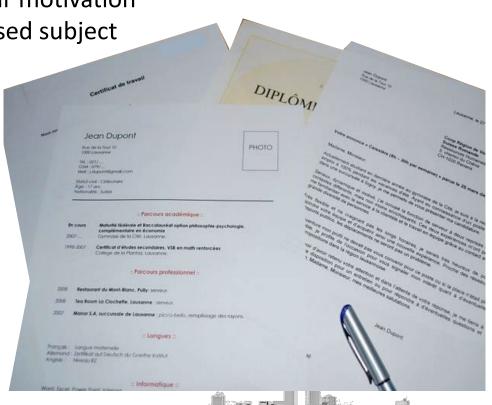
Some advice to prepare your application documents

2 important documents

- Motivation letter
- Curriculum vitae (CV)

The criteria for interview selection by the company is mostly based in these documents. Reference letters can be added as well. Your motivation letter should specifically address the company and the proposed subject

- Language : you should use the language of the offer
- **To be avoided:**
 - No motivation letter
 - copy-paste errors
 - Wrong addressing





Interview

Most companies would like to meet

the students for an interview prior to making their final choice

- Be prepared for the interview and demonstrate a professional attitude
- Non EU/EFTA students: Inform the company about the required work authorization
- If the living allowance is mentioned in the description, do not bargain. If not mentioned, inquire for it.
- Follow up: After the interview, write a short e-mail as feedback of your interview to the company and Cc the internship coordinator.
- For Master projects: Do not accept a position without having confirmed the eligibility of the project and settled the details with the academic supervisor.





Prepare your internship campaign !

EPFL proposes 5 modules of 1h45:

1. Understanding and convincing recruiters

This fall semester

- 2. The CV sections
- 3. The motivation letter
- 4. The Job interview
- 5. Communication and organization at work

Each course will be given in English and in French Information and mandatory registration here: <u>https://epflcareer.ch/en/</u>

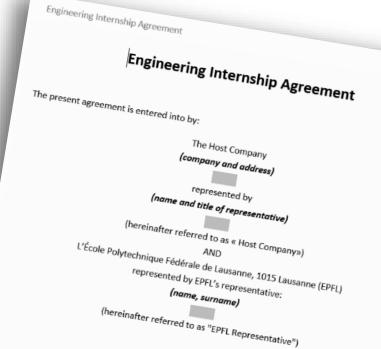




Internship agreement

- The internship agreement specifies the commitments and responsibilities of EPFL, the company and the internship student. This agreement **must be signed** for all engineering internships.
- No other tripartite agreement involving EPFL will be signed by the section.
- Alternative contract proposed by the company and signed only by the student are acceptable in some cases, but the students must carefully read and comply with the content (IP issues, confidentiality, insurances and especially non-competition clauses).

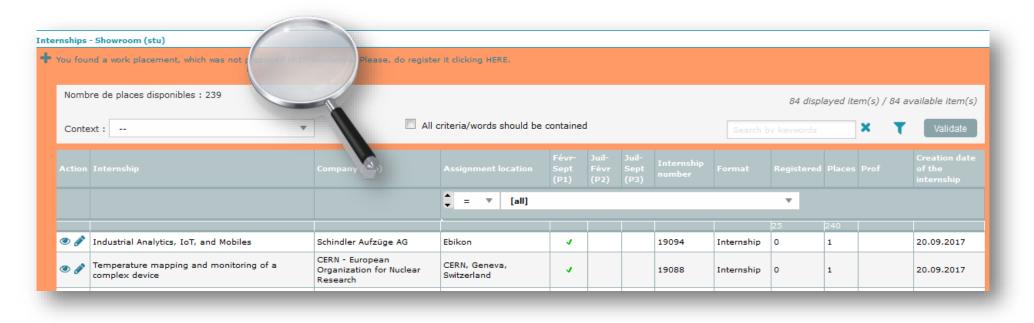
The company must accept to fill out the EPFL evaluation report at the end





Mandatory: Register internships found on your own

- Submit a short but detailed description of your internship to your section's deputy
- Once you have signed the tripartite internship agreement, enter your project details on the internship portal by creating a new internship proposal, and upload a pdf copy of the agreement.





Update your FRAC

In case your internship is done during an academic semester, make sure to update your FRAC according to your status:

- Semester: (choose the right one: MA1; MA2; MA3)
- Status : Internship (authorized by the section)
- Mention in the comments « Detached internship but credited with master Project (STAP) »

If you take courses in parallel to your internship, your FRAC status should be «present»





Anticipate !

A change of residence or relocation might be necessary

Setting up a Master thesis in industry takes several weeks/months

Time consuming formalities might be required:

- Confirm an internship
- Visa, Work authorization and Residence permit (typically 4-8 weeks)
- Collection of the signatures of the internship agreement
- New validation of your passport

It is your responsibility to settle these formalities prior to the Internship beginning





During and after the internship

- In case of problems (accident or illness, personal problems, conflict with supervisors, ...), contact urgently the Section deputy and the STI Internships coordinator.
- □ No written report of the student is requested by EPFL (except for credited internships in EE), but can be requested by the company.
- To validate your internship, an evaluation form has to be filled out by the student and the supervisor in the company (sent out 2 weeks prior to ending).



Internship evaluations

Company evaluation of the student (Years 2015-2020, 1400 STI students)

		Excellent	■ Good	Sufficient	Insu 🛛	ifficient
	Overall Evaluation 🗧		928		442	272
Capacity to self-evaluate and to r	espond constructively to feedback	739		54	15	6812
Independenceess sources of	information and to evaluate them 🗧	82	6		495	1585
Ability to pre	sent and defend her/his own ideas 🗧	725		556		<mark>96</mark> 9
Interpersonal skills and engag	ement, including in a multicultural		937		411	875
Communication (clarity, reasoning, self-confidence) 🧧	621		626		142 9
Written communication (structur	e, clarity, coherence of reasoning) 🗧	607		623	_	106 9
Integration in the	Quality of the work delivered	8!	53	1	484	496
professional world	Capacity to work in teams		928		368	474
Respect for the organization	ons procedures/ rules and for their		1057		279	43
Planning and manageme	g of activities, and management of	696		560		99 18
OF WORK TASKS		537		636		84 4
Definition of work object	ives and management of priorities	623		642		101 12
Application of scientific	of domain-specific methodologies	683		618	}	1595
and technical knowledge		774			536	1559
	Technical skills and knowlede	83	3		521	38
	0%	20%	40%	60%	80%	100%



Mandatory Steps for a 2-6 month internship

- Find an internship position and in case you have found it by yourself, without using the IS-A portal, have the subject validated by your section deputy.
- □ Inform the <u>STI coordinator</u> that you have found your internship.
- Cancel all ongoing applications by gently notifying the companies. This step is extremely important to keep a good relationship with future employers.
- Transmit the EPFL internship agreement to the employer and have it filled out and signed by the employer and the section deputy.
- □ Transmit a copy of the agreement to the section secretariat.
- □ If you are a non-swiss/EU citizen, ask the company to request a work authorization for the duration of the internship. More <u>information here</u>. (Link to obtain a mandatory internship certificate.)
- Once all the details of your internship have been settled, enter or edit the details of your internship on the <u>IS-A internship porta</u>l. Upload a copy of the signed internship agreement.
- □ If your internship takes place during an academic semester, make sure to update your FRAC according to <u>the following table</u>.
- At the end of the internship, fill out the evaluation report that will be sent to you by e-mail. The evaluation procedure starts 2 weeks prior to the official ending of the internship. Both the student and the supervisor will fill out an evaluation report.

Best practice to set up a master thesis in industry



Companies get in touch with research labs to propose master thesis topics

Companies can hire students for internship proposals and accept the format change to master thesis projects without involving a Professor



Students contact professors of their section to ask for existing industrial projects

Students apply for internships on the IS-A portal and have it validated as master thesis projects by the company without involving the supervising professor



Professors and teachers propose master thesis projects with known partner companies

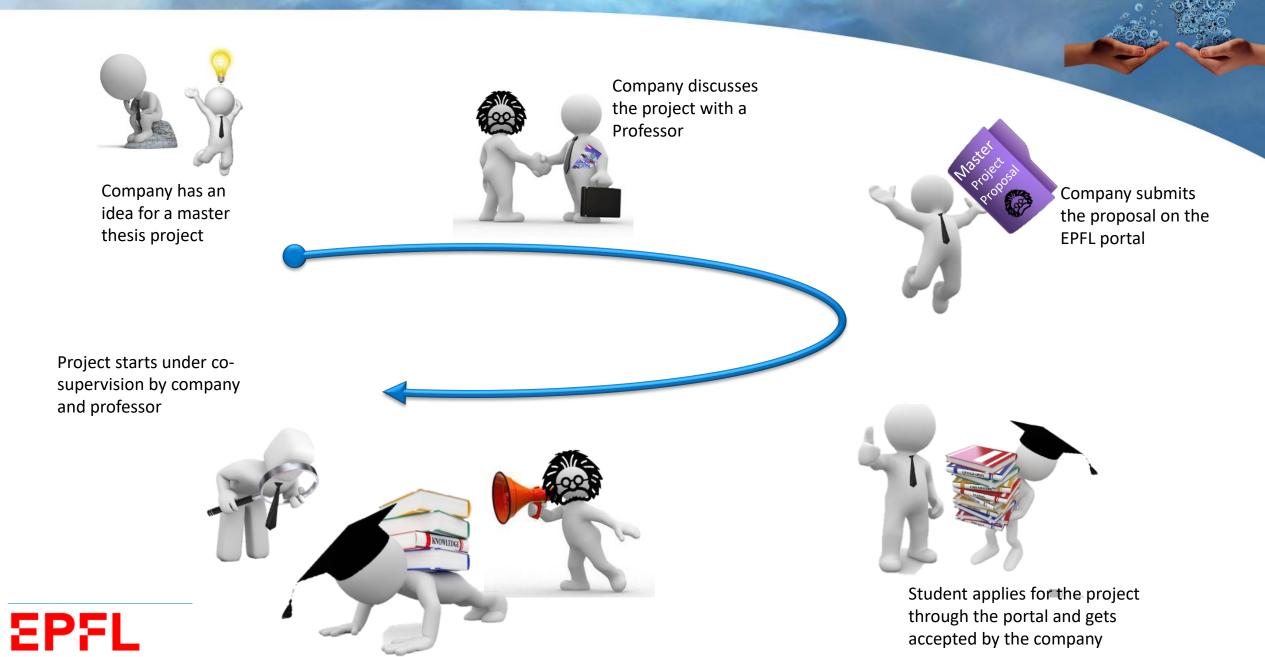
Professors and teachers evaluate the academic content of proposals from companies before accepting it as master thesis projects

Professors and teachers evaluate the academic content of student proposals without interacting with the host company





Ideal Scenario for Master Projects in industry



Master thesis in industry – offers on the internship portal

Action	l Stage	Entreprise mère	Localisation du stage	Févr- Sept (P1)	Juil- Févr (P2)	Juil- Sept (P3)	N° du stage	Format	Inscrits	Places	Prof	Date de création du stage
					•	• •	[tous] •				
۲ ۲	Amélioration qualité image satellite par contrôle fin de la ligne de visée	Thales Alenia Space	Cannes, France				18976	Stage	0	1		14.09.2017
۲ ۲	Experimental Physics Internship	Distran GmbH	Zurich	•			18973	PDM ou Stage	0	1	à trouver (si PDM)	14.09.2017
•	Transfer learning for field and crop adaptation in agriculture applications	ecoRobotix	Yverdon-les-Bains	•			18972	PDM ou Stage	o	1	à trouver (si PDM)	14.09.2017
۲ ۲	Product Engineer	Infineon Technologies France	Aix en Provence				18967	Stage	o	1		14.09.2017
۰ 🎤	déploiment d'un système de sureté pour un site sensible	Etavis tsa	Carouge				18962	Stage	o	1		13.09.2017
۲ ۲	Thermal effect and Compensation in high precision states	Etel S.A.	Bienne	•		4	18953	Stage	o	1		13.09.2017
۲ ک	Intern Manufacturing	Stryker Trauma AG	Selzach (SO)	4			18934	Stage	0	1		12.09.2017
۱	Modélisation d'un processus de laminage	Constellium Valais SA	Sierre	•			18933	Stage	o	1		12.09.2017
۲ ۲	Hybrid PET/MR imaging guided radiation therapy treatment planning	Hôpitaux Universitaires de Genève	HUG Genève	•			18930	PDM coordonné	o	2	Prof. Thiran Jean- Philippe	12.09.2017
۲ ک	Various internship positions in Motion analysis Startup for applications in Sports, Health and Gaming	Gait Up	Renens	•			18922	Stage	1	2		12.09.2017
•	Various internship positions in Motion analysis Startup for applications in Sports, Health and Gaming	Gait Up	Renens	v			18920	PDM coordonné	o	2	Prof. Aminian Kamiar	12.09.2017
۲ ۲	Printed freeform optics for light control	CSEM SA Muttenz	Basel	•			18915	PDM ou Stage	o	1	à trouver (si PDM)	11.09.2017





Master thesis in industry, some advice for students

Give priority to Master thesis proposals from laboratories of your section and proposals posted on the IS-A portal with confirmed academic supervisor

If you can't find a suitable topic this way, **consider doing an internship to validate your industry immersion.** If this is not an option, then proceed like this:

- Contact potential academic supervisors to inform them on your intentions
- Apply for positions and inform companies on your objective to do a master thesis (in motivation letter, during e-mails exchanges and interviews, ...)
- Refer to the following webpage to inform the company
- Organize a meeting between the academic supervisor and the company to discuss the content and workplan of the project and settle administrative issues. Suggest the signature of the EPFL master thesis agreement (to settle IP and confidentiality).
- Insure a coordinated supervision and regular meetings between the company and the teacher during the project



Master project agreement

The master thesis agreement (access for teachers only) specifies the commitments and responsibilities of the supervising teacher, the company and the student.

This agreement can be signed upon request of the teacher or the company

- It defines IP and confidentiality aspects for any master thesis in industry without existing collaborations.
- It allows the academic supervisor to have access to the results of your work without having to sign an NDA.
- As it is not mandatory, amendments and changes requested by companies won't be accepted by the internship coordination or the legal department of EPFL

Agreement for master project Important notice for the heads of EPFL laboratories: Jins agreement shall not be signed: 1 when the master project is part of a research project financed by the company. In such a greement shall be negotiated and executed in collaboration with the company. In such a case, the ownership on and the student source code or EPFL (into) and the student will sign with EPFL and agreement of the value of the student source code or EPFL (into) and the student source code or EPFL and agreement of the student source code or EPFL (into) and the student will sign with the student on a discussed. Do not hesistate to contact TIO. Jona distion, this agreement may only be signed if it is fully company.	Agreement for master project	
aresearch agreement shall not be signed: a research agreement shall be negotiated and executed in collaboration with the company. In such a case, it evaluates the laboratory discloses to the secure shall be negotiated and the student will sign with Eprimers.	Agreement 6	
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Search agreement shall be negotiated and executed in collaboration with the company. In such a case, it intellectual property and confidentiality. 2) when the laboratory discloses to the secure of the s	agreement shall made of EPFL lat	
	a research agreemont is part of	
	Technology Transfer Office of con-	
	 2) when the laboratom of confidentiality. 2) when the laboratom of confidentiality. 	
In addition, this agreement may only be signed if it is fully compatible with the other projects with		
he present agreement is entered interior	in addition, this agreement may and discussed. Do not hesitate	
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Mandatory Steps for a Master project in Industry

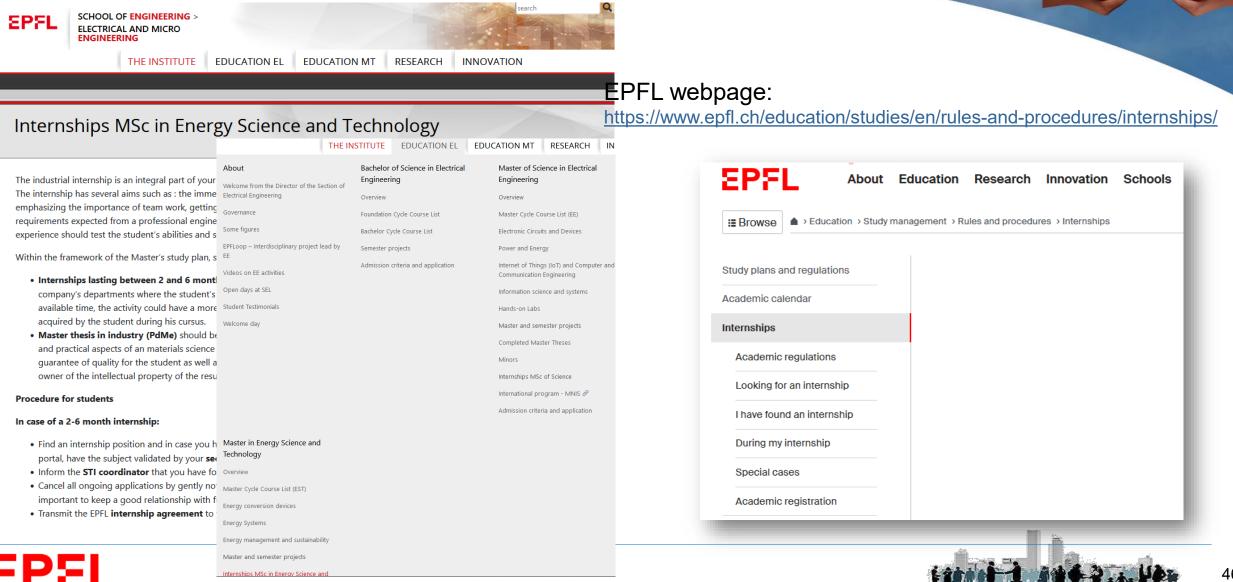
- Find a master project in industry by contacting the professors of your section.
- A master subject can also be found through the IS-A Internship portal. In this case, it is mandatory to find a professor willing to supervise you before you accept the offer from the company. Make sure to comply with the following directions: <u>Coordinated Master Thesis in</u> <u>Industry</u>
- Official starting dates for master projects are determined at a school level. Other starting dates can be obtained on special request to your section.
- All administrative details of your master project in industry have to be settled between the employer and the professor supervising your work. A special Master project agreement (link only accessible to Professors) can be signed on request by the supervising professor or the partner company.
- Once all the details of your Master project have been settled, register your project in your study plan.
- Update your FRAC
- (i) <u>General information</u> about Master's Projects





EPFL internships on the web

https://sti.epfl.ch/research/institutes/iem/internships-msc-in-energy-science-and-technology/#



Important remarks

- As an EPFL student doing an internship in industry, you act as an EPFL Ambassador. Thanks to your work and positive attitude, you will leave an important impression in the company.
- This aspect is not only important for your future professional career, but also for the EPFL internship program which will benefit from this lasting impression.





Information and contacts

- For further information, please visit the internship page of your section:
 - <u>https://sti.epfl.ch/research/institutes/iem/internships-msc-in-energy-science-and-technology/</u>
- EPFL webpage:
 - https://www.epfl.ch/education/studies/en/rules-and-procedures/internships/
- Depending on your inquiry, you can contact the following persons:



Hind Klinke STI Internship Coordinator



Philippe Gay-Balmaz SEL Adjunct to the SEL Director



Mrs Suzanne Manné SEL Administration



Isabelle Turpin STI-DO Administration





Questions?



Thank you for your attention And best of success for your internship campaign!

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