

 École polytechnique fédérale de Lausanne



The internship: Excellent Opportunity !!!

- Students:
 - ✓ A Great incentive to ask oneself the right questions!

- ✓ Familiarize with working life
 ✓ Immerse into Industry practice
 ✓ Future Hiring opportunity
- Companies :
 - ✓ Benefit from highly qualified students
 - ✓ A new insight on current issues, innovate!
 - Evaluate futur employees

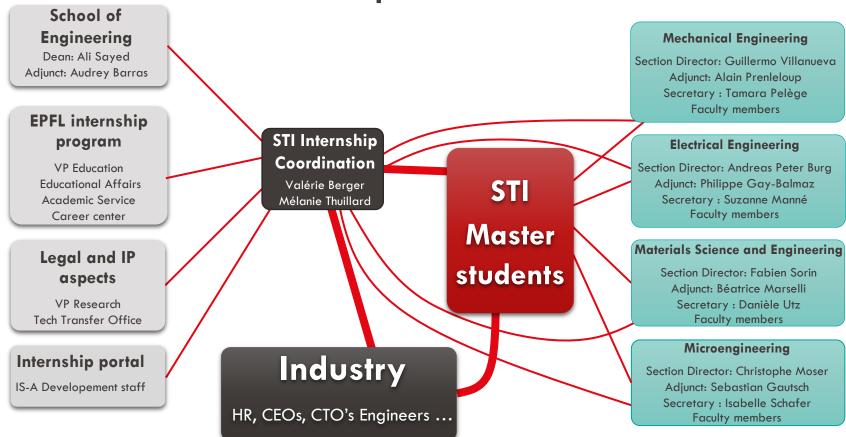


EPFL:

- A direct link to industry
- ✓ A platform to start collaboration on the research level
- ✓ Feedback from industry to improve the education of our students.



STI Internship Coordination



EPFL Internship obligation

- ✓ The Internship in industry is a mandatory step of the Master degree
- ✓ Possible formats to validate this obligation

Models: STAP: Detached internship but credited with the master's project

PDME: Master project in the industry

	Models	Duration	Periods
Mechanical Engineering	STAP	Min. 8 weeks	After bachelor, after MA2 or MA3
	PDME	25 weeks	During the Master project

Mandatory Internship or Master Project in Industry

Internship

- ✓ Minimum duration of 2 months, up to 6 months
- ✓ Immersion into industry
- ✓ Familiarize with company processes
- ✓ Aquire specific competences
- ✓ Apply transversal skills
- ✓ Evaluation report by student and industry supervisor

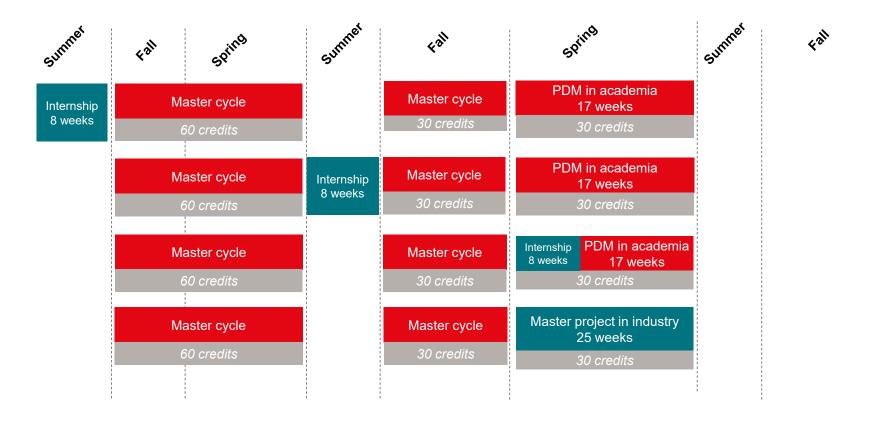


Master project in industry

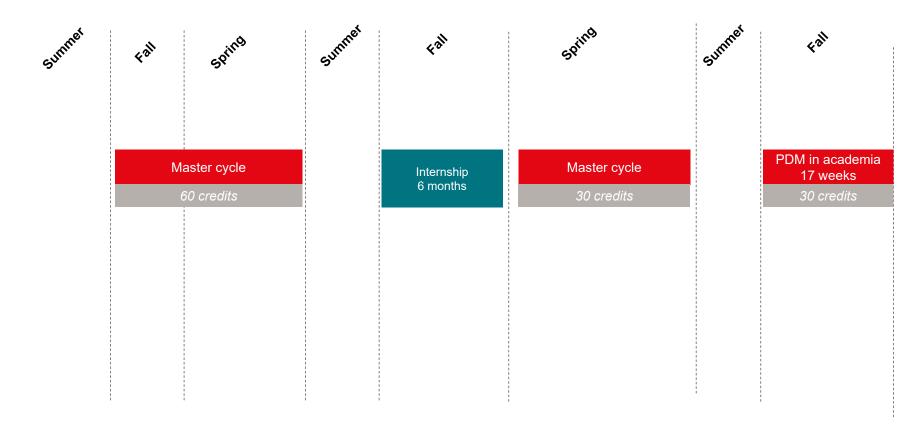
- ✓ A research project in the company
- ✓ Student applies the competences aquired during the master
- ✓ Supervised by a Professor from his/her section
- ✓ Written report and oral defense
- ✓ Regular feedback to Professor
- ✓ 25 week duration (+1 week vacation)



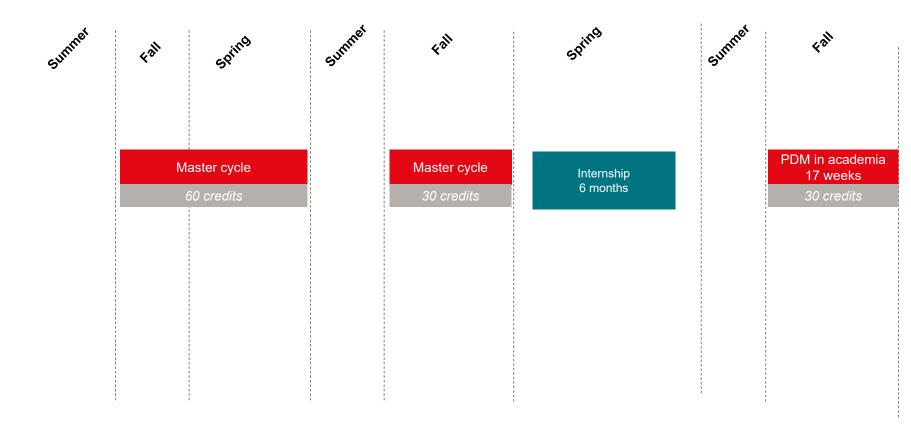




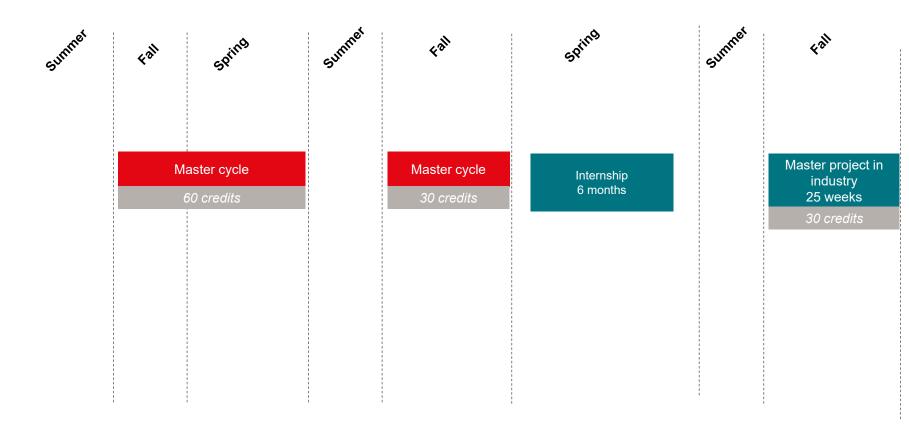












EPFL Important rules

Maximum duration of studies

The maximum duration of course semesters

- Maximum amount of study semesters allowed: 6
- □ Extended by one semester if the internship is done during a semester

<u>The Master's project</u> must be successfully completed within two semesters. Should the Master's project (of a duration of 25 weeks and in industry) serve to validate the engineer's internship, the deadline is extended to three semesters.

Failed Master thesis in industry

Students who fail their master thesis in industry during the first attempt are asked to perform their 2nd attempt in a lab at EPFL

What is considered «Industry»?

 Every company or start-up offering a workplace outside of an EPFL laboratory and outside of a university

 Some Research Organisation not delivering academic credits can be accepted by the section



How much salary?

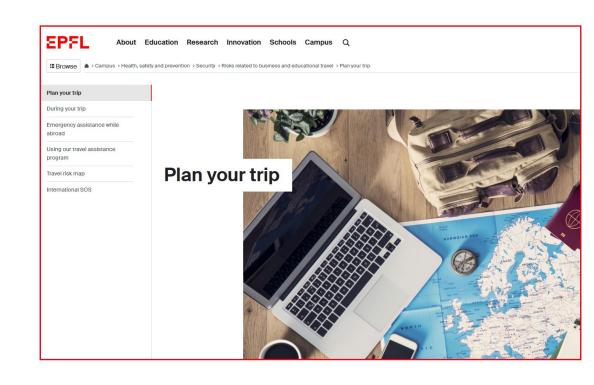
- There is no official regulation in Switzerland to pay a monthly salary for an internship.
- Salaries are mostly ruled by offer and demand
- Often the salary is dependent of the company's size and status
- EPFL recommends a typical monthly salary around 2'000 SFr. However, there is no obligation of the company to comply with this.

In Case of a Master Project in Industry, remuneration can be handled more freely (no monthly salary, compensations, bonus at the end, ...)

Internships outside Switzerland

Some recommendations for an internship abroad :

https://www.epfl.ch/campus/securitysafety/en/security/travels-abroad/plan/





Work authorization

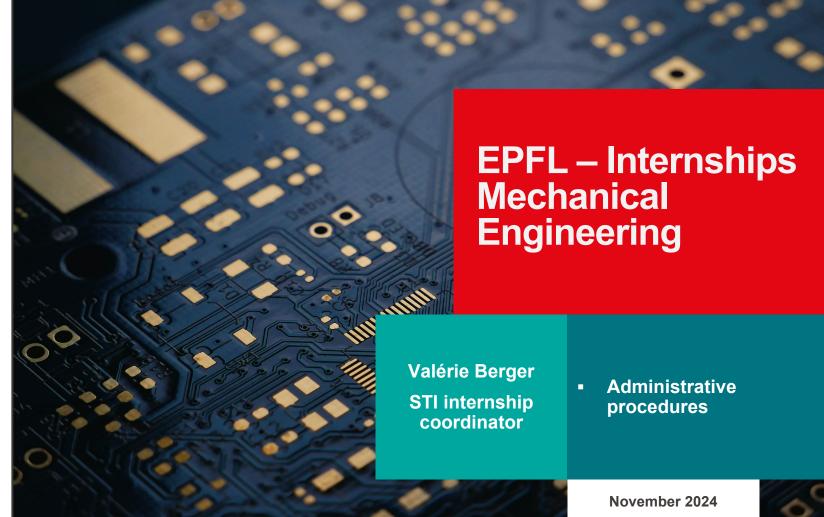
(not required for Master Projects without a monthly remuneration)

- The federal council allows foreign students of Swiss academic institution to perform a mandatory internship during their studies: https://www.admin.ch/opc/fr/classifiedcompilation/20070993/index.html#a39
- Students with Non-EU/EFTA passports require a valid work authorization to do their internship or Master project with monthly salary in Switzerland or EU countries.
- EU students performing a 3-6 month internship have to be simply announced at the cantonal office
- It is the company's responsibility to request this authorization at the proper working office of their canton/country (<u>Link</u> to obtain a mandatory internship certificate).
- It requires up to 8 weeks to obtain this authorization from the cantonal offices.
- We recommend that students from non-EU/EFTA countries inform the companies in their motivation letter of these regulations.

Example: "As I'm a non-EU/EFTA resident, your company would be required to ask for a temporary work authorization. Please be advised that the federal council allows foreign students of Swiss academic institution to perform a mandatory internship during their studies:

https://www.admin.ch/opc/fr/classified-compilation/20070993/index.html#a39. As I will stay registered at EPFL during this internship, and since this internship is a mandatory part of my Master education, the delivery of this document does not fall into the quota limitation of each canton and is therefore straightforward".





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How can you find an internship?

- It is the student's responsibility to find an appropriate internship to validate his/her Master degree.
- No responsibilty can be taken from EPFL side if no internship has been found by the student
- The student can find an internship position by himself, but the subject needs to be approved by Mr. Sebastien Soubielle
- EPFL offers an internship portal on which students can find an alternative to their personal quest for finding an internship.
- Access to the EPFL portal is given through the student's IS-Academia account

EPFL Sustainable Internships



How to identify them ?

Company submissions are listed on the internship portal once validated by each section. Internships with a sustainability label will be identifiable with the following logo:

Evaluation report

The evaluation process of the internship is similar to a regular internship but the student is asked to write a <u>half-page report</u> to comment if the sustainability goals have been reached. This report does not influence the validation of the internship for the master curriculum.

9 / L	Sustainability Engineering Internship	18.10.2024	Logitech Europe SA	Lausanne	0
9 / L	Leak testing process redesign	18.10.2024	Conextivity Group / Fischer Connectors	St-Prex	
9 / L	Data Science Intern	17.10.2024	Dyneo Technologies SA	Geneva	
9 / L	Data Science Intern	17.10.2024	Dyneo Technologies SA	Geneva	
9 / L	Trading Intern	17.10.2024	Garda Capital Partners sàrl	Zug	
9 🖊 🗘	Stage au bureau d'études du Grand Théâtre de Genève	16.10.2024	Grand Théâtre de Genève	Genève	
9 / l	R&D INTERNSHIP IN AGRIVOLTAICS: DATA ACQUISITION, ANALYSIS AND MODELING	16.10.2024	Insolight	Renens	0

EPFL Forum EPFL

https://forum-epfl.ch/2024/en/



The largest recruitment fair by students in Europe

42nd Edition
SwissTech Convention Center
07 - 11 Oct 2024

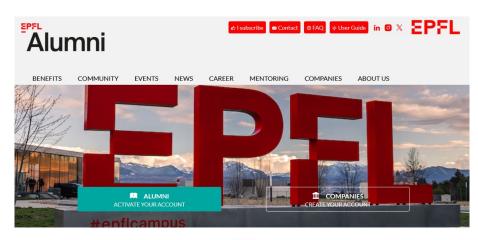
Discover the program

EPFL Alumni network

EPFL students have access to the Alumni network

Website: https://www.epflalumni.ch/students/

Pocketcampus app







Other opportunities for finding an internship

- Personal contacts, family, friends
- Linked'In

Topic related agencies and organizations



Company websites



EPFL Professors, especially for master projects in Industry



Every Internship found outside the IS-A portal has to be approved by your section.

EPFL Fill out the form!

Every Internship found outside the IS-A portal has to be approved by your section.

(Mr. Sébastien Soubielle)

Mechanical engineering students are asked to fill out the «demande de validation d'un stage hors du portail ISA» form to validate internships found outside the IS-A portal.

The form can be found at https://sti.epfl.ch/sgm/engineering-internship/



How does the internship portal work?

- Browse through the internship offers of your Master program
- Apply for a position by uploading 2 mandatory documents:
 - ✓ CV
 - ✓ motivation letter



- Applications are sent on a weekly basis to the companies (every Monday 14h00)
- Wait for the company to make its selection process (up to several weeks)
- If no response after 2 months, contact:
 - ✓ The company if the contact is visible
 - ✓ Your internship coordinator if not
- You will be contacted by the company if your application was successful (Most selection processes involve an interview and several e-mail exchanges)

- X Do not use the portal for personal internship search
- ★ Apply always through the portal for mandatory internship
- You MUST accept only one offer and reject all the others within the next 3 working days.
 - ✓ No withdrawal from the accepted position!
 - ✓ Kindly notify all other companies you had priviledged contact with

Some advice to prepare your application documents

- 2 important documents
 - ✓ Motivation letter
 - ✓ Curriculum vitae (CV)

The criteria for interview selection by the company is mostly based in these documents. Reference letters can be added as well. Your motivation letter should specifically address the company and the proposed subject

 Language : you should use the language of the offer

- To be avoided:
 - ✓ No motivation letter
 - ✓ copy-paste errors
 - ✓ Wrong addressing



EPFL Interview

Most companies would like to meet the students for an interview prior to making their final choice

- Be prepared for the interview and demonstrate a professional attitude
- Non EU/EFTA students: Inform the company about the required work authorization
- If the living allowance is mentioned in the description, do not bargain. If not mentioned, inquire for it.
- Follow up: After the interview, write a short e-mail as feedback of your interview to the company.
- For Master projects: Do not accept a position without having confirmed the eligibility of the project and settled the details with the academic supervisor.



Prepare your internship campaign!

EPFL proposes several modules of 1h45:

- Comprendre le recruteur / Understanding recruiters
- Les rubriques d'un CV efficace / Crafting an effective CV
- How to leverage the Alumni network to find an internship or a job ? (eng only)
- La lettre de motivation qui permet de faire la différence / crafting a standout letter of motivation
- Les clés de l'entretien d'embauche / Mastering the job interview
- Influencing and convincing (eng only)
- 10+ successful techniques for communication and organization at work

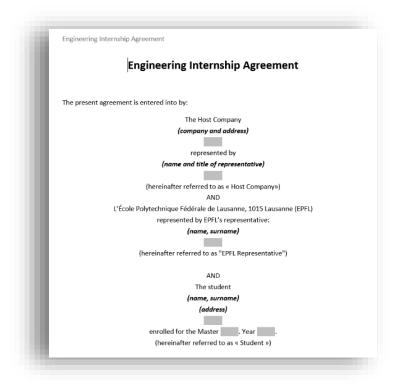
Information and mandatory registration here: https://epflcareer.ch/en/

EPFL Internship agreement

 The internship agreement specifies the commitments and responsibilities of EPFL, the company and the internship student.

This agreement <u>must be signed</u> for all engineering internships.

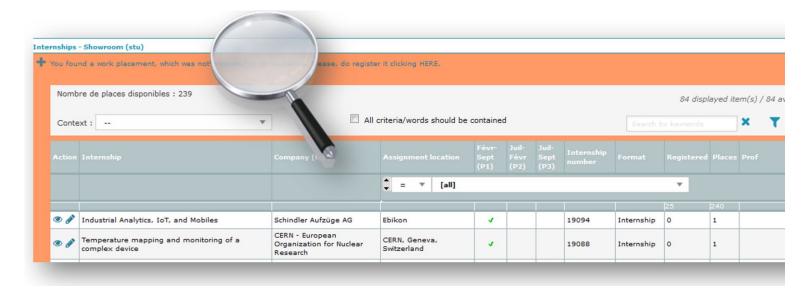
 No other tripartite agreement involving EPFL will be signed by the section.





Mandatory: Register internships found on your own

- Submit the internship validation form to Mr. Sébastien Soubielle
- Once you have signed the tripartite internship agreement, enter your project details on the internship portal by creating a new internship proposal, and upload a pdf copy of the fully signed agreement.



Update your FRAC

In case your internship is done during an academic semester, make sure to update your FRAC according to your status:

- Semester: (choose the right one: MA1; MA2; MA3)
- Status : Internship (authorized by the section)
- Mention in the comments « Detached internship but credited with master Project (STAP) »



If you take courses in parallel to your internship, your FRAC status should be «present»

EPFL Anticipate!

- A change of residence or relocation might be necessary
- Setting up a Master thesis in industry takes several weeks/months
- Time consuming formalities might be required:
 - ✓ Confirm an internship
 - ✓ Visa, Work authorization and Residence permit (typically 4-8 weeks)
 - ✓ Collection of the signatures of the internship agreement
 - ✓ New validation of your passport
 - **√** ...
- It is your responsibilty to settle these formalities prior to the Internship beginning

During and after the internship

- In case of problems (accident or illness, personal problems, conflict with supervisors, ...), contact urgently the STI Internships coordinator.
- No written report of the student is requested by EPFL, but can be requested by the company.
- To validate your internship, an evaluation form has to be filled out by the student and the supervisor in the company (sent out automatically 2 weeks prior to ending).



EPFL Evaluation form

- Application of scientific and technical knowledge
- ✓ Planning and management of work tasks
- ✓ Integration in the professional world
- ✓ Communication

✓ Independence

	E	G	S	ı	N	Comments
Application of scientific and technical knowledge						
Technical skills and knowledge						
Ability to resolve complex problems						
Mastery of domain-specific methodologies						
Planning and management of work tasks						
Definition of work objectives and management of priorities						
Evaluation of resources required						
Work planning, monitoring of activities, and management of emergent issues						
Integration in the professional world						
Respect for the organizations procedures/ rules and for their profession's ethical codes						
Capacity to work in teams						
Quality of the work delivered						
Communication						
Written communication (structure, clarity, coherence of reasoning)						
Oral communication (clarity, reasoning, self- confidence)						
Interpersonal skills and engagement, including in a multicultural context						
Independence						
Ability to present and defend her/his own ideas						
Capacity to access sources of information and to evaluate them						
Capacity to self-evaluate and to respond constructively to feedback						
Overall Evaluation						

Mandatory Steps for a 2 - 6 month internship

- Find an internship position and in case you have found it by yourself, without using the IS-A portal, have the subject validated by <u>Mr. Sebastien Soubielle using the appropriate form</u>
- Inform the <u>STI coordinator</u> that you have found your internship.
- Cancel all ongoing applications by gently notifying the companies. This step is extremely important to keep a good relationship with future employers.
- Transmit the <u>EPFL internship agreement</u> to the employer and have it filled out and signed by the employer and Mr. Soubielle. The signature of the agreement is mandatory.
- Transmit a copy of the agreement to the section secretariat.
- If you are a non-Swiss/EU citizen, ask the company to request a work authorization for the duration of the internship. (Link to obtain a mandatory internship certificate.)
- Once all the details of your internship have been settled, enter or edit the details of your internship on the IS-A internship portal. Upload a copy of the signed internship agreement.
- If your internship takes place during an academic semester, make sure to <u>update your FRAC</u>.
- At the end of the internship, <u>fill out the evaluation report</u> that will be sent to you by e-mail. The evaluation procedure starts 2 weeks prior to the official ending of the internship. Both the student and the supervisor will fill out an evaluation report.

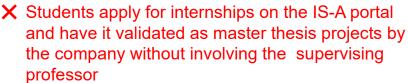
Best practice to set up a master thesis in industry



- ✓ Companies get in touch with research labs to propose master thesis topics
- ★ Companies can hire students for internship proposals and accept the format change to master thesis projects without involving a Professor









- Professors and teachers propose master thesis projects with known partner companies.
- Professors and teachers evaluate the academic content of proposals from companies before accepting it as master thesis projects.
- X Professors and teachers evaluate the academic content of the student proposals without interacting with the host company

Ideal Scenario for Master Projects in industry



 Company has an idea for a master thesis project



 Company discusses the project with a Professor





 Student applies for the project through the portal and gets accepted by the company

EPFL Master thesis in industry – offers on the internship portal

9 🗸	Internship in Computational or Experimental Fluid Dynamics	02.09.2024	Kamstrup A/S	Skanderborg, Denmark	49941	Stage
9 🖊 🗘	Research Internship(Theory)	02.09.2024	Nanofiber Quantum Technologies	Shinju-ku, Tokyo, Japan	49882	Stage
9 / L	Research Internship(Hardware)	02.09.2024	Nanofiber Quantum Technologies	Shinju-ku, Tokyo, Japan	49834	Stage
9 / L	Oliver Wyman - Consultant Intern (M/F/D) - Italy	30.08.2024	Oliver Wyman Italy	Milan	49909	Stage
9 / L	Oliver Wyman - Consultant Intern (M/F/D) - Greece	30.08.2024	Oliver Wyman Italy	Athens	49907	Stage
9 / L	Optimiser le design de la Supply Chain pour un site de Production (H/F)	30.08.2024	Rolex	Genève	49898	Stage
9 / L	Finite Element Modeling (FEM) of thermoplastic elastomer based sensors and actuators for soft robotics	30.08.2024	CEPF / EMPA Dübendorf	Empa Dübendorf	49892	PDM coordonné
9 / L	Formation pratique aux Méthodes d'industrialisation	30.08.2024	Rolex SA, Manufacture des montres	Bienne	49884	Stage
9 / L	Data Scientist pour la génération de défauts visuels par intelligence artificielle	30.08.2024	Rolex SA, Manufacture des montres	Bienne	49883	Stage
9 / L	Junior AI engineer/intern - Python x1 (0-2 years)	29.08.2024	Hoja AI	Remote	49881	Stage
9 / L	Junior AI engineer/intern - Kotlin x1 (0-2 years)	29.08.2024	Hoja AI	Remote	49880	Stage
9 / L	Junior Frontend engineer/intern - Flutter x2 (0-2 years)	29.08.2024	Hoja AI	Remote	49879	Stage

Master thesis in industry, some advice for students

-> Give priority to Master thesis proposals from laboratories of your section and proposals posted on the IS-A portal with confirmed academic supervisor

If you can't find a suitable topic this way, **consider doing an internship to validate your industry immersion.** If this is not an option, then proceed like this:

- Contact potential academic supervisors to inform them on your intentions
- Apply for positions and inform companies on your objective to do a master thesis (in motivation letter, during e-mails exchanges and interviews, ...)
- The academic supervisor should discuss with the company about the academic content and administrative formalities. Suggest the signature of the EPFL master thesis agreement (to settle IP and confidentiality).
- Insure a coordinated supervision and regular meetings between the company and the teacher during the project

EPFL Master project agreement

 The master thesis agreement specifies the commitments and responsibilities of the supervising teacher, the company and the student.

This agreement can be signed upon request of the teacher or the company

It defines IP and confidentiality aspects for any master thesis in industry without existing

collaborations

 It allows the academic supervisor to have access to the results of your work without having to sign a NDA.

- As it is not mandatory, amendments and changes requested by companies won't be accepted by the internship coordination or the legal department of EPFL
- This agreement can only be downloaded by professors and MER

Agreement for master project Agreement for master project Important notice for the heads of EPFL laboratories: This agreement shall not be signed: 1) when the master project is part of a research project financed by the company. In such a case, a research agreement shall be negotiated and executed in collaboration with the company and the Technology Transfer Office of EPFL (TTO) and the student will sign with EPFL an agreement on intellectual property and confidentiality. when the laboratory discloses to the Student source code or EPFL confidential information. In such a case, the ownership on and the right to use EPFL intangible assets and the results of the Student shall be well analysed and discussed. Do not hesitate to contact TTO. In addition, this agreement may only be signed if it is fully compatible with the other projects within the laboratory. The present agreement is entered into by the three following Parties: The host company (company and address) Represented by (name and title of representative) (hereinafter referred to as "Company") Ecole Polytechnique Fédérale de Lausanne, 1015 Lausanne (EPFL) Represented by professor EPFL



Mandatory Steps for a Master project in Industry

- Find a master project in industry by contacting the professors of your section.
- A master subject can also be found through the IS-A Internship portal. In this case, it is mandatory to find a professor willing to supervise you before you accept the offer from the company.
- Official starting dates for master projects are determined at a school level. Other starting dates can be obtained on special request to your section.
- All administrative details of your master project in industry have to be settled between the employer and the professor supervising your work. A special Master project agreement can be signed on request by the supervising professor or the partner company.
- Once all the details of your Master project have been settled, register your project in your study plan.
- Update your FRAC

General information about Master's Projects

Information and contacts

For further information, please visit the internship page of your section: https://sti.epfl.ch/sgm/engineering-internship/ or the EPFL webpage https://go.epfl.ch/infos-stages

Depending on your inquiry, you can contact the following persons:



Alain Prenleloup

SGM Adjunct to the section Director



Sebastien Soubielle
SGM
Validation of internship subjects
& signature of internship agreement



Tamara Pelège SGM Administration



Hind Klinke
STI
Internship
Coordinator



Mélanie Thuillard STI Administration

EPFL Questions?



Thank you for your attention

And best of success for your internship campaign!

